



## **Notice**

Notice is hereby given that an Extraordinary General Meeting of the members of New Emerging World of Journalism Limited will be held at shorter notice on **Friday, January 28, 2022 at 12:00 p.m.** through Video Conferencing (“VC”) / Other Audio-Visual Means (“OAVM”) to transact the following **special business**:

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1. To approve payment of remuneration to Mr. Shalabh Upadhyay (DIN: 08029934), Whole-time Director and in this regard, to consider and if thought fit, to pass, with or without modification(s), the following resolution as a **Special Resolution**:

**“RESOLVED THAT** in accordance with the provisions of Sections 196, 197 read with Schedule V and other applicable provisions of the Companies Act, 2013 read with the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), approval of the members be and is hereby accorded to payment of such remuneration to Mr. Shalabh Upadhyay (DIN: 08029934), Whole-time Director, for the period from January 31, 2022 to January 30, 2024, as set out in the statement annexed to the Notice convening this Meeting with the liberty to the Board of Directors (“the Board”) to alter and vary the said remuneration, subject to the same not exceeding the limits specified under Schedule V to the Companies Act, 2013 or any statutory modification(s) or re-enactment thereof;

**RESOLVED FURTHER THAT** the Board be and is hereby authorised to do all acts and take all such steps as may be necessary, proper or expedient to give effect to this resolution.”

2. To consider the appointment of Mr Arvind Kumar Tiwari (DIN:08107419) as a Director and in this regard, to consider and if thought fit, to pass, with or without modification(s), the following resolution as an **Ordinary Resolution**:

**“RESOLVED THAT** in accordance with the provisions of Section 152 read with other applicable provisions of the Companies Act, 2013 (“**the Act**”) and the Companies (Appointment and Qualifications of Directors) Rules, 2014 (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), Mr Arvind Kumar Tiwari (DIN:08107419), who was appointed as an Additional Director in accordance with the provisions of Section 161(1) of the Act and the Articles of Association of the Company and in respect of whom the Company has received a notice in writing under Section 160 of the Act from a member proposing his candidature for the office of Director, be and is hereby appointed as a Director of the Company, liable to retire by rotation;

### **New Emerging World of Journalism Limited**

*(Formerly known as New Emerging World of Journalism Private Limited)*

CIN No – U74999DL2018PLC328616

Registered Office: C-8/8663, Vasant Kunj, New Delhi – 110070, India

Head Office: 105-106, B Wing, Navbharat Estates, Sewri, Mumbai - 400015, India

Website: <https://thenewj.com/> Email: [shalabh@thenewj.com](mailto:shalabh@thenewj.com) ||Tel: +91-22-35010756 / 905



**RESOLVED FURTHER THAT** the Board be and is hereby authorised to do all acts and take all such steps as may be necessary, proper or expedient to give effect to this resolution.”

**By Order of the Board of Directors**

**Shalabh Upadhyay**  
**Whole-time Director**  
**DIN: 08029934**

**Date:** January 27, 2022  
**Place:** New Delhi

**Registered Office:**  
C-8/8663, Sector-8,  
Pocket C, Vasant Kunj,  
South West Delhi, New Delhi -110070  
CIN: U74999DL2018PLC328616  
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## NOTES:

1. In view of the present Covid -19 pandemic, the Ministry of Corporate Affairs (“MCA”), has vide its circulars dated April 08, 2020, April 13, 2020, June 15, 2020, September 28, 2020, December 31, 2020, June 23, 2021 and December 08, 2021 (collectively referred to as “MCA Circulars”), permitted the holding of Extraordinary General Meeting (“Meeting”) through VC or OAVM, without the physical presence of the members at a common venue. In compliance with the Companies Act, 2013 and MCA Circulars, the Meeting of the Company is being convened and conducted through VC and notice to all the members is being sent only through electronic mode by e-mail at the e-mail address registered with the Company. Detailed instructions to attend, participate and vote at the Meeting through VC is attached as **Annexure 1**.
2. Pursuant to the provisions of the Companies Act, 2013, in ordinary times, a member entitled to attend and vote at the Meeting is entitled to appoint a proxy to attend and vote on his/her behalf at the Meeting and a proxy need not be a member of the Company. However, since this Meeting is being held through VC pursuant to the MCA Circulars, physical attendance of the members has been dispensed with. Accordingly, the facility for appointment of proxies by the members will not be available for the Meeting and proxies are not permitted to attend and/or vote at this Meeting. Hence, the Proxy Form is not annexed hereto.
3. Corporate members intending to authorise their representative(s) to attend the Meeting are requested to send to the Company vide an email at [shalabh@thenewj.com](mailto:shalabh@thenewj.com), a certified true copy of the relevant Board Resolution authorizing their representative(s) to attend and vote on their behalf at the Meeting before the commencement of the Meeting.
4. Members / Representatives attending the Meeting through VC would be considered for the purpose of quorum under Section 103 of the Companies Act, 2013 and accordingly there is no requirement of attendance slip for the Meeting and hence not annexed hereto.
5. Since the Meeting will be held through VC, the route map of the venue of the Meeting is not required to be annexed hereto.
6. A Statement pursuant to Section 102(1) of the Companies Act, 2013, relating to the special business to be transacted at the Meeting is enclosed herewith.
7. In terms of the provisions of Section 152 of the Companies Act, 2013, Mr. Arvind Kumar Tiwari, Additional Director, is being appointed as a Director of the Company, liable to retire by rotation. The Board of Directors of the Company commend his appointment. Mr. Arvind Kumar Tiwari is interested in the Ordinary Resolution set out at Item No. 2 of the Notice with regard to his appointment. Details of Director seeking appointment at this Meeting are provided in “Annexure B” to the Notice.

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8. Members seeking inspection/any information with regard to the documents referred to in the Notice or any matter to be placed at the Meeting, are requested to write to the Company before the commencement of the Meeting through email at [shalabh@thenewj.com](mailto:shalabh@thenewj.com). The same will be replied by the Company suitably. Additionally, copies of the relevant documents will be made available for inspection during the Meeting.
9. The Meeting will be convened at shorter notice after obtaining consent of members as per the provisions of the Companies Act, 2013, read with the articles of association of the Company in respect of which a format of the written consent is attached as **Annexure 3**. The members may either give written consent in the format as attached or by way of an email confirmation at [shalabh@thenewj.com](mailto:shalabh@thenewj.com).
10. In case of joint holders attending the Meeting, only such joint holder who is higher in the order of names will be entitled to vote.
11. In the event a member has not yet registered his/her email address, the same may be done now by emailing the Company at the designated email address of the Company at [shalabh@thenewj.com](mailto:shalabh@thenewj.com).

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## **STATEMENT PURSUANT TO SECTION 102(1) OF THE COMPANIES ACT, 2013 (the “Act”)**

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The following Statements sets out all material facts relating to the Special Business mentioned in the accompanying Notice:

### **Item No. 1**

The Board of Directors and the Members of the Company at their respective meetings held on January 31, 2019, had appointed Mr. Shalabh Upadhyay (DIN: 08029934) as Whole-time Director of the Company for a period of five years with effect from January 31, 2019 and approved payment of remuneration for a period of three years effective from January 31, 2019 to January 30, 2022.

The Board of Directors has approved in its meeting held on January 13, 2022, payment of remuneration to Mr. Shalabh Upadhyay, for the residuary period of two years from January 31, 2022 to January 30, 2024.

In terms of the provisions of Schedule V of the Act, in case of inadequacy of profits, remuneration can be paid to the managerial personnel, based on the effective capital of the Company. The effective capital shall be calculated as on the last date of the financial year preceding the financial year in which the appointment of the managerial personnel has been made.

The proposed remuneration of Mr. Shalabh Upadhyay based on the effective capital calculated as on March 31, 2018.

As the Company’s profits are inadequate for the purposes of paying remuneration to Mr. Shalabh Upadhyay, it is proposed that approval of the members by way of a special resolution be obtained for payment of remuneration for a period of 2 years, to Mr. Shalabh Upadhyay, in excess of the limits prescribed in Section II of Part II of Schedule V to the Act.

Details of Mr. Shalabh Upadhyay is annexed to the Notice as “Annexure A”, pursuant to the provisions of Secretarial Standard on General Meetings (“SS-2”), issued by the Institute of Company Secretaries of India.

The statement containing additional information as required under Schedule V of the Act is annexed to the Notice.

Save and except Mr. Shalabh Upadhyay and his relative, Ms. Deeksha Upadhyay (Sister) and to the extent of their shareholding if any, none of the other Directors / Key Managerial Personnel / their relatives are in anyway, concerned or interested, financially or otherwise, in the resolution set out at Item No. 1 of the Notice.

The Board commends the Special Resolution set out at Item No. 1 of the Notice for approval by the members of the Company.

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## THE STATEMENT CONTAINING ADDITIONAL INFORMATION AS REQUIRED UNDER SCHEDULE V TO THE ACT

### I. General Information

#### 1. Nature of industry:

The Company is engaged in the business of producing, acquiring, broadcasting, telecasting, relaying, transmitting and distributing or running any video, audio voice etc. or other such business activities.

#### 2. Date or expected date of commencement of commercial production:

Not Applicable

#### 3. In case of new companies, expected date of commencement of activities as per project approved by financial institutions appearing in the prospectus:

Not Applicable

#### 4. Financial performance based on given indicators:

Particulars	For the year ended 31 March 2019 (Audited)	For the year ended 31 March 2020 (Audited)	For the year ended 31 March 2021 (Audited)
Total income	33,73,202	53,673	46,95,520
Profit before tax	(2,96,54,996)	(5,90,053)	(4,98,791)
Profit after tax	(2,20,61,341)	2,38,04,893	3,22,82,533

#### 5. Foreign investments or collaborations, if any:

Not Applicable

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## II. Information about the Appointee:

### Mr. Shalabh Upadhyay

#### 1. Background details:

Having 6 years' experience in the field of Journalism.

#### 2. Past remuneration:

Gross Salary: INR 1,04,80,000/- per annum.

In addition, any Long-Term Incentive Plan, bonus and other payout, if any, as per Company's policy or may be decided by the Board.

#### 3. Recognition or awards: Nil

#### 4. Job profile and his suitability

As a Whole-time Director, Mr. Shalabh Upadhyay is entrusted with substantial power of management and technical affairs of the Company. He is also required to perform such duties and exercise such powers as have been or may from time to time be entrusted or conferred upon him by the Board.

The Company shall derive a lot of benefit from his diverse professional expertise and experience at Board level and as well as in operations of the Company. He is the key person in strategic decision making on critical issues in the business and management of the Company.

#### 5. Remuneration proposed

##### a) Period

2 years with effect from January 31, 2022.

##### b) Remuneration

Gross Salary: INR 1,04,80,000/- per annum.

In addition, any Long-Term Incentive Plan, bonus and other payout, if any, as per Company's policy or may be decided by the Board.

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c) **Benefits & Perks**

- a. **Medical:** As per Company policy.
- b. **Group term life / personal accident insurance:** As per Company policy.
- c. **Leave benefits:** As per Company policy.

d) **Retirement benefits**

- a. Contribution towards provident fund and superannuation fund or annuity fund will be done in accordance with the applicable statutes and Company policy.
- b. Gratuity / gratuity scheme shall be in accordance with the applicable statutes and Company policy.

e) **Annual remuneration review**

The annual performance / remuneration review shall be in accordance with Company policy.

f) **Other terms and conditions of appointment**

Such other terms and conditions as approved by the Board and set out in his appointment letter, employment agreement, and / or as amended by the Board from time to time.

6. **Comparative remuneration profile with respect to industry, size of the company, profile of the position and person (in case of expatriates the relevant details would be w.r.t. the country of her origin)**

Considering Mr. Shalabh Upadhyay's rich experience, competence and the growth and development of the Company under his leadership, the terms of his remuneration are considered fair and reasonable.

7. **Pecuniary relationship directly or indirectly with the Company, or relationship with the managerial personnel or other Director, if any.**

In addition to the remuneration and perquisites detailed above, Mr. Shalabh Upadhyay holds 9,999 shares in the Company. Further, Ms. Deeksha Upadhyay, Director of the Company is relative of Mr. Shalabh Upadhyay.

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### **III. Other information:**

#### **1. Reasons of loss or inadequate profits**

The Company is still at a scaling up stage where the primary focus has been on growth and market capture. Further, there are also higher operational costs.

#### **2. Steps taken or proposed to be taken for improvement**

To reduce operational cost and improve future profits.

#### **3. Expected increase in productivity and profits in measurable terms**

On reduction of operational costs, it hopes to earn fairly reasonable profits in future.

#### **Item No. 2:**

Mr Arvind Kumar Tiwari (DIN: 08107419) was appointed as an Additional Director by the Board of Directors ("the Board") on January 13, 2022. He holds office as an Additional Director upto the date of ensuing Annual General Meeting in terms of Section 161(1) of the Act.

Mr. Arvind Kumar Tiwari, Additional Director has confirmed that he is not disqualified from being appointed as director in terms of Section 164 of the Act and has given his consent to act as a Director of the Company.

Details of Mr. Arvind Kumar Tiwari is annexed to the Notice as "Annexure B", pursuant to the provisions of Secretarial Standard on General Meetings ("SS-2"), issued by the Institute of Company Secretaries of India.

Mr. Arvind Kumar Tiwari is interested in the resolution relating to his appointment. Save and except Mr. Arvind Kumar Tiwari, none of the other Directors / Key Managerial Personnel of the Company / their relatives are, in any way, concerned or interested, financially or otherwise, in the resolution set out at Item no. 2.

The Board commends the Ordinary Resolution set out at Item No. 2 of the Notice for approval by the members of the Company.

**By Order of the Board of Directors**

**Shalabh Upadhyay**  
**Whole-time Director**  
**DIN: 08029934**

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**Date:** January 27, 2022

**Place:** New Delhi

**Registered Office:**

C-8/8663, Sector-8,

Pocket C, Vasant Kunj,

South West Delhi, New Delhi -110070

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**Annexure A to the Notice dated January 27, 2022**

**Details of Mr. Shalabh Upadhyay, as required to given as per SS-2 in respect of Item no. 1 of the Notice are as under:**

<b>Mr. Shalabh Upadhyay (DIN: 08029934)</b>	
Age	32 years
Qualifications	Masters in Journalism
Experience (including expertise in specific functional area) / Brief Resume	6 years' experience in Journalism
Terms and Conditions of Re-appointment /Appointment	Whole-time Director, liable to retire by rotation
Remuneration last drawn (including sitting fees, if any)	Rs. 1,04,80,000/- per annum  In addition, any Long-Term Incentive Plan, bonus and other payout, if any, as per Company's policy or may be decided by the Board.
Remuneration proposed to be paid	Rs. 1,04,80,000/- per annum  In addition, any Long-Term Incentive Plan, bonus and other payout, if any, as per Company's policy or may be decided by the Board.
Date of first appointment on the Board	January 17, 2018
Shareholding in the Company as on December 31, 2021	9,999
Relationship with other Directors / Key Managerial Personnel	Ms. Deeksha Upadhyay, Director of the Company is relative (sibling) of Mr. Shalabh Upadhyay.
Number of meetings of the Board attended during the financial year (2021-22)	Four
Directorships of other Boards as on December 31, 2021	Nil
Membership / Chairmanship of Committees of other Boards as on December 31, 2021	Not Applicable

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By Order of the Board of Directors

**Shalabh Upadhyay**  
**Whole-time Director**  
**DIN: 08029934**

**Date:** January 27, 2022  
**Place:** New Delhi

**Registered Office:**  
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## Annexure B to the Notice dated January 27, 2022

Details of Mr Arvind Tiwari, as required to given as per SS-2 in respect of Item no. 2 of the Notice are as under:

<b>Mr. Arvind Kumar Tiwari (DIN: 08107419)</b>	
Age	45 years
Qualifications	B.E. (Electronics & Communications), Delhi Technological University (erstwhile DCE)
Experience (including expertise in specific functional area) / Brief Resume	Mr. Arvind Tiwari is currently leading the Jio Media Products and Platforms in Jio Platforms Limited (JPL). Besides, he is also leading the Systems of Interaction Platform for setting up JPL-wide unified Customer Experience framework. He has more than 23+ years of experience in Telecom, OTT Apps, and in setting up Digital Platforms from scratch. He has been with RIL Group for now over 19+ years. He is passionate about building large scale digital products that improves and impacts lives of millions of users worldwide.
Terms and Conditions of Appointment	Non-executive Director, liable to retire by rotation
Remuneration last drawn (including sitting fees, if any)	Nil
Remuneration proposed to be paid	Nil
Date of first appointment on the Board	January 13, 2022
Shareholding in the Company as on December 31, 2021	1 equity share, held jointly with Jio Platforms Limited (JPL), the holding company, the beneficial interest of which is with the JPL.
Relationship with other Directors / Key Managerial Personnel	Nil
Number of meetings of the Board attended during the year (2021-22)	Not Applicable

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Directorships of other Boards as on December 31, 2021	1. Saavn Media Limited 2. Jio Media Limited
Membership / Chairmanship of Committees of other Boards as on December 31, 2021	1. Saavn Media Limited: a. Corporate Social Responsibility Committee: Chairman b. Finance Committee: Member c. Allotment Committee: Member



## **Annexure 1**

Members are requested to note the following in accordance with the MCA circulars:

1. The Meeting through video-conference would be conducted through “JioMeet” which enables two-way audio and video conference. Members are requested to join the Meeting using the following link:

<https://jiomeetpro.jio.com/shortener?meetingId=2803486904&pwd=bRAr9>

or enter below Meeting ID to join meeting by entering the Password.

**Meeting ID:** 280 348 6904

**Password:** bRAr9

Detailed instructions on installing Jio Meet is attached as **Annexure 2**.

2. The link to join the Meeting shall be active from 15 (fifteen) minutes prior to the time of the Meeting.
3. E-mail address of the Whole-time Director of the Company, Mr. Shalabh Upadhyay i.e. [shalabh@thenewj.com](mailto:shalabh@thenewj.com) is designated for correspondences / voting and all other purposes related to the Meeting.
4. For any assistance (including with technology) before or during the Meeting, members may contact the Whole-time Director, Mr. Shalabh Upadhyay on +91-2235010756 / 905.

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## **Annexure 2**

1. Members would have received an email from Mr. Shalabh Upadhyay, Whole-time Director to participate in the Meeting through video-conference on your email address registered with the Company.
2. In case you already have JioMeet installed on your Laptop / Computer / iPad / Mobile Phone, click on meeting link. You will connect to the meeting. Alternatively, you may open JioMeet, click on “Join a Meeting” option on JioMeet. Mention meeting code (10 digit numerical number) & meeting password (5 digit alphanumerical – case sensitive)
3. In case you do not have JioMeet installed on your Laptop / Computer / iPad / Mobile Phone, please follow the below given procedure.

### **Option 1**

For installing JioMeet App on your **iPad / apple devices / iPad / Android devices**:

Click on meeting link from the email invitation/calendar events



System will prompt you to download JioMeet App from respective Appstore / Playstore



Download and Install JioMeet. You may signup using your Indian Mobile number for OTP based login or Email address & then sign in. Signup is optional. You may also join the meeting without login



Once installed, click on invitation once again on meeting link from the email invitation/calendar events. You will be prompted to start JioMeet App.



State your name & mention meeting code (10-digit numerical number) & meeting password (5 digit alphanumerical – case sensitive)



Click on “**Join meeting**” option



You will Join the meeting. Make sure you start your camera and the microphone may be kept on “Mute” when not speaking.

### **Option 2**

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For participating through **Windows / Apple powered Laptops / Computer devices:**

Open the <https://jiomeet.jio.com> using **Google Chrome** browser



Simply click on “**Join A Meeting**” option from the website top panel.



A new Browser window would open. Mention meeting code (10 digit numerical number) & meeting password (5 digit alphanumerical – case sensitive)



You will enter the Meeting. Make sure you give permission to start your camera and the microphone may be kept on “Mute” when not speaking.

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CIN No – U74999DL2018PLC328616

Registered Office: C-8/8663, Vasant Kunj, New Delhi – 110070, India

Head Office: 105-106, B Wing, Navbharat Estates, Sewri, Mumbai - 400015, India

Website: <https://thenewj.com/> Email: [shalabh@thenewj.com](mailto:shalabh@thenewj.com) ||Tel: +91-22-35010756 / 905



**Annexure 3**

**THE COMPANIES ACT, 2013**  
**Consent by Shareholder for shorter notice**  
**[Pursuant to proviso to Section 101(1) of the Companies Act, 2013]**

Date:

To  
The Board of Directors  
**New Emerging World of Journalism Limited**  
C-8/8663, Sector-8,  
Pocket C, Vasant Kunj,  
South West Delhi,  
New Delhi -110070

I/We, [-], having our registered office/residence at [-], holding [-] equity shares of Rs. 10 each representing [-%] in the Company in my/our own name, hereby give consent, pursuant to Section 101 and other applicable provisions, if any, of the Companies Act, 2013, to hold the extraordinary general meeting of the Company at shorter notice on Friday, January 28, 2022 through Video Conference or Other Audio Visual Means.

Signature:

Name:

Dated:

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